

## Information Security Guideline / Policy

We, HEW-KABEL Holding GmbH, are united under the Habia brand name to consolidate our position as an innovative partner for customised connectivity solutions. Together with our customers, we live the vision of realising the technologies of the future.

The collective expertise we have gained as a manufacturer of customer-specific special cables for various industrial market segments, especially solutions for high and low temperature ranges, will allow us to continue making products that surpass standard quality in the future.

As a partner for customers in highly regulated and security-relevant industries, we are aware that the manufacture of our products requires an appropriate level of security.

It is a matter of course for us to secure our business processes in such a way that our customers and partners can rely on receiving products from us that are also state of the art in terms of information security.

We therefore believe that the safeguarding of the information assets entrusted to us, or utilised by us, is a key aspect of our operations, aligned with our business objectives. To meet this requirement, we have established an information security framework within our management process structures in accordance with the requirements of the internationally recognised ISO/IEC 27001 standard.

Information security management is continuously monitored, evaluated and improved as necessary to ensure the effectiveness of our information security.

Information security is important for the entire company structure. Every employee has the right and the duty to point out security-related weaknesses, report incidents and identify potential for improvement. Appropriate action is taken in the event of non-compliance with information security requirements or wilful breaches.


As the Group's top management, the management of HEW-KABEL Holding GmbH bears overall responsibility for the management and control of information security, decides as the final authority on the acceptance of risks, and is obliged to provide sufficient resources for the operation and continuous improvement of information security.

Conformity with this guideline and the normative requirements of ISO/IEC 27001 is regularly checked in independent audits. Non-conformities are addressed appropriately.

With the publication of this guideline, information security management is officially in force. The contents of this guideline are a mandatory part of the scope of information security management.

HEW-KABEL Holding GmbH  
Wipperfürth, 16.12.2024

DocuSigned by:  
  
E8A1E6F86115440  
Carl Modigh  
-CEO -

Signiert von:  
  
CDE16AZ1D0564EC  
Tim Baumert  
-CIO -